

216 DAY
INSTRUCTIONAL ENTRY LEVEL SALARY SCHEDULE
 Secondary Guidance Counselors & 11-Month Instructional

Years	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary	2024-25 Millage Supplement	2024-25 Total Compensation
0	\$55,102.26	\$200.00	\$55,302.26	\$1,750.00	\$57,052.26
1	\$55,151.86	\$1,654.56	\$56,806.42	\$3,500.00	\$60,306.42
2	\$55,320.60	\$1,659.62	\$56,980.22	\$3,500.00	\$60,480.22
3	\$55,370.19	\$1,661.11	\$57,031.30	\$3,500.00	\$60,531.30
4	\$55,419.78	\$1,662.59	\$57,082.37	\$3,500.00	\$60,582.37
5	\$55,469.37	\$1,664.08	\$57,133.45	\$3,500.00	\$60,633.45
6	\$55,868.41	\$1,676.05	\$57,544.46	\$3,500.00	\$61,044.46
7	\$55,918.01	\$1,677.54	\$57,595.55	\$6,500.00	\$64,095.55
8	\$55,967.60	\$1,679.03	\$57,646.63	\$6,500.00	\$64,146.63
9	\$56,017.19	\$1,680.52	\$57,697.71	\$6,500.00	\$64,197.71
10	\$56,418.23	\$1,692.55	\$58,110.78	\$6,500.00	\$64,610.78
11	\$56,467.82	\$1,694.03	\$58,161.85	\$6,500.00	\$64,661.85
12	\$56,517.42	\$1,695.52	\$58,212.94	\$6,500.00	\$64,712.94
13	\$56,567.01	\$1,697.01	\$58,264.02	\$8,000.00	\$66,264.02
14	\$56,966.05	\$1,708.98	\$58,675.03	\$8,000.00	\$66,675.03
15	\$57,015.64	\$1,710.47	\$58,726.11	\$8,000.00	\$66,726.11
16	\$57,065.23	\$1,711.96	\$58,777.19	\$8,000.00	\$66,777.19
17	\$57,114.82	\$1,713.44	\$58,828.26	\$8,000.00	\$66,828.26
18	\$57,515.87	\$1,725.48	\$59,241.35	\$8,000.00	\$67,241.35
19	\$57,915.91	\$1,737.48	\$59,653.39	\$10,250.00	\$69,903.39
20	\$58,315.95	\$1,749.48	\$60,065.43	\$10,250.00	\$70,315.43
21	\$59,099.14	\$1,772.97	\$60,872.11	\$10,250.00	\$71,122.11
22	\$59,499.18	\$1,784.98	\$61,284.16	\$10,250.00	\$71,534.16
23	\$59,899.23	\$1,796.98	\$61,696.21	\$10,250.00	\$71,946.21
24	\$60,299.27	\$1,808.98	\$62,108.25	\$10,250.00	\$72,358.25
25	\$60,699.31	\$1,820.98	\$62,520.29	\$11,000.00	\$73,520.29
26	\$61,099.35	\$1,832.98	\$62,932.33	\$11,000.00	\$73,932.33
27	\$61,499.39	\$1,844.98	\$63,344.37	\$11,000.00	\$74,344.37
28	\$61,899.43	\$1,856.98	\$63,756.41	\$11,000.00	\$74,756.41
29	\$62,299.48	\$1,868.98	\$64,168.46	\$11,000.00	\$75,168.46
30	\$62,699.51	\$1,880.99	\$64,580.50	\$11,000.00	\$75,580.50

EXPERIENCE

Experience requires verification.

Experience is defined as working at least one day over half of a given contract year.

Experience is awarded if the educator earned a satisfactory evaluation rating.

Experience for private school and/or college-level instruction is eligible for compensation if the educator held a valid state teaching certificate, during the time of instruction, in the state where the instruction occurred.

ADVANCED DEGREE SUPPLEMENT

Supplements for advanced degrees for instructional personnel employed on or after July 1, 2011 shall be awarded only if the advanced degree is in an area reflected on the Florida Professional Educators or Temporary Certificate.

Add the following amount to the base salary:

Master	\$4,000.41
Specialist	\$5,212.65
Doctorate	\$6,424.90